

TEXAS STATE VITA

I. Academic/Professional Background

A. Name: **Virginia E. Tufano**

Title: MSN Program Director
Associate Professor
College of Saint Mary

B. Educational Background

| <i>Degree</i> | <i>Year</i> | <i>University</i> | <i>Major</i> | <i>Thesis/Dissertation</i> |
|---------------|-------------|--|--------------------|--|
| Ed.D. | 2010 | College of Saint Mary | Health Professions | Dissertation: <i>Personal Characteristics of Nursing Faculty Which Motivate a Long-term Commitment to the Profession</i> |
| M.S.N. | 1984 | The University of Texas Health Science Center, San Antonio | Pediatric Nursing | |
| B.S.N | 1981 | Incarnate Word College | Nursing | |

C. University Experience

| <i>Position</i> | <i>University</i> | <i>Dates</i> |
|---|---|---------------------------|
| Director of MSN Program Associate Professor | College of Saint Mary Omaha, NE | June 2014-present |
| BSN Faculty: Theory/Clinical Medical-Surgical Clinical Coordinator; Associate Professor | College of Saint Mary Omaha, NE | August 2012-June 2014 |
| ASN and RN-BSN Faculty: Theory/Clinical Assistant Professor-2008 | College of Saint Mary Omaha, NE | August 2006-July 2012 |
| PN (VN) Nursing Faculty Theory/Clinical Instructor | College of Saint Mary Omaha, NE | March 2004-July 2006 |
| Clinical Teaching Assistant - Nursing | UT Health Science Center San Antonio, TX | August 1983-December 1984 |

D. Relevant Professional Experience

| <i>Position</i> | <i>Entity</i> | <i>Date</i> | <i>S</i> |
|---|---|--------------------|-----------------|
| Medical Interpreter-Spanish | Alegent Health Healthcare Systems Omaha, NE | 2003-2010 | |
| Pediatric Research Coordinator | Pharmaco Dynamics Research Austin, TX | 1985-1987 | |
| Staff/Charge Nurse Neurological Medical-Surgical Unit | Seton Medical Center Austin, TX | 1983-1985 | |
| Charge Nurse Medical-Surgical Unit | Santa Rosa Medical Center San Antonio, TX | 1981-1983 | |
| PRN Nursing Pool Pediatric Unit | Santa Rosa Medical Center Children's Hospital San Antonio, TX | 1982-1983 | |

E. Other Professional Credentials (licensure, certification, etc.)

- Licensure in Nebraska as a registered nurse #61727, January 2004 – present
- Advanced Life Support for Healthcare Providers
- Certified Medical Interpreter - Spanish

II. TEACHING**A. Teaching Honors and Awards:**

2016 Accreditation Award. “For leadership in achievement of continued accreditation for the MSN program.” College of Saint Mary, Omaha, NE - April 2016.

2015 Outstanding Service Award. “For contribution to the development of the new BSN Curriculum.” College of Saint Mary, Omaha, NE – April 2015.

Nominated for Outstanding Faculty Member by Student Senate. College of Saint Mary, Omaha, NE - April 2014.

Attained rank of associate professor – August 2012

Attained rank of assistant professor – August 2008

B. Courses Taught:

Graduate Level Courses:

Research Methods. College of Saint Mary (2014-2018).

Directed Readings. College of Saint Mary (2014-2018).

Teaching Strategies in Nursing. College of Saint Mary (2016-2017).

Assessment and Evaluation Strategies in Nursing Education. College of Saint Mary (2014-2018).

Professional Role Development in Nursing Leadership. College of Saint Mary (2015-2017).

Curriculum Development in Nursing. College of Saint Mary (2015-2018).

Practicum in Nursing Education. College of Saint Mary (2016-2019).

Major Project (coordinated Master's capstone experience course). College of Saint Mary (2015-2019).

Undergraduate Level Courses (College of Saint Mary, 2006-2014):

Fundamentals of Nursing (theory and clinical)

Advanced Medical-Surgical Nursing (theory and clinical)

Nursing Concepts and Theories

Leadership in Nursing

Trends and Issues in Nursing

Cultural Competence and Spirituality in Nursing

BSN Capstone

Guest Lecturer - *Translation and interpretation: Legal and ethical issues in providing culturally competent care*. Cultural Competence and Spirituality in Nursing course. College of Saint Mary (2016, 2017, 2018).

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

J. Hildebrand (2017). *Impact of simulation on nursing students' knowledge and self-efficacy regarding HIV*. College of Saint Mary, Doctoral Dissertation (advisor/chair).

S. Werner (2016). *Development of Critical Thinking in Nursing Students in the Classroom Setting within Community College Associate Degree Nursing Programs in Nebraska*. College of Saint Mary, Doctoral Dissertation (committee member).

S. Koenigsman (2016). *The Lived Experiences of Minority Nursing Students*. College of Saint Mary, Doctoral Dissertation (committee member).

L. Christensen (2015). *Factors related to success on the certified nurse education (CNE) examination*. College of Saint Mary, Doctoral Dissertation (committee member).

L. Pimenta (2014). *Latina Women Educational Leaders: Their Experiences, Obstacles, and Triumphs*. Creighton University, Doctoral Dissertation (committee member).

E. Nichols (2013). *A Case Study: Exploring Cultural Competency in Faculty at an Institution of Higher Education*. Creighton University, Doctoral Dissertation (committee member).

D. Courses Prepared and Curriculum Development:

College of Saint Mary: Graduate

Guided a needs assessment and curriculum proposal development to establish an MSN Leadership track (2016-2018).

Organized and led an MSN Taskforce to design and develop the curriculum for the MSN Leadership track (2017-2018).

Developed and prepared new courses for Leadership track: *Advanced Professional Roles and Interprofessional Collaboration* (2018), *Research Methods and Evidence-based Practice* (2018), and *Nursing Leadership in a Global Community* (2019).

Revised Practicum in Nursing Education course to permit more practicum experience time with preceptors (2016).

Revised Major Project Capstone course to allow more formative evaluation of the course outcomes in order to guide the students in the process of the project (2015).

Guest Lecture: NUR 632 Evaluation and Assessment in Nursing Education. *Coordination of Clinical Nursing Education* (July 2011).

Undergraduate

Assisted in the development of the curriculum for the new BSN program at College of Saint Mary (2012-2014).

Developed new course for BSN curriculum: *Cultural Competence and Spirituality in Nursing* (2014).

G. Teaching Professional Development Activities Attended

ACEN 2018 Nursing Education Accreditation Conference. Atlanta, GA – July 2018.

Magna Teaching with Technology Conference. Baltimore, MD – October 2017.

ATI Nurse Educator Summit. Orlando, FL – April 2017.

The Teaching Professor Technology Conference. New Orleans, LA - October 2015.

NLN Summit. Las Vegas. NV - September 2015.

2015 NLN Leadership Conference. San Antonio, TX - February 2015.

The Teaching Professor Technology Conference. Denver, CO - October 2014.

30th Annual Conference on Distance Teaching and Learning. University of Wisconsin, Madison, WI - August 2014.

Sigma Theta Tau International Biennial Conference. Indianapolis, IN - November 2013.

HESI Simulation Conference. San Francisco, CA - July 2013.

ATI Nurse Educator Conference. Las Vegas, NV - April 2013.

ATI Educator Enrichment Conference. Kansas City, MO - October 2012.

Boot Camp for Nurse Educators. Albuquerque, NM - July 2012.

Methodist University Nursing Research Day. Omaha, NE - April 2012.

NLN Nurse Educator Summit. Orlando, FL - September 2011.

International Nurse Educator and Clinician Conference. Cucuta, Colombia – September 2011.

Conference for Colombian nursing deans and directors (guest representing the NLN) Bogota, Colombia - March 2011.

Assessment Institute. University of Texas. Austin, TX - June 2010.

International Nurse Educators Conference in the Rockies. Breckenridge, CO - July 2006 and July 2009.

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

3. Conference Proceedings:

a. Refereed (Peer-reviewed) Conference Presentations:

Session co-speaker: *Professional development in tech-enhanced courses: does content area make a difference?* 2017 Magna Teaching Technology Conference. Baltimore, MD. October 2017.

Session co-speaker: *How to Earn a Black Belt in Technology-Enhanced Instruction.* The Teaching Professor Conference, Denver, CO. October 2014.

Session speaker: *Health Care Students' Perceptions utilizing Social Media with Service-Learning Experiences.* The Teaching Professor Conference, Denver, CO. October 2014.

Session speaker: *Cultural Competence in Nursing Education.* Sigma Theta Tau International Biennial Convention, Indianapolis, IN. November 2013.

Session speaker: *Integrating Cultural Competence into Nursing Curricula and Education.* Methodist Nursing Research Day, Omaha, NE. April 2012.

4. Abstracts and Poster Presentations:

Poster Presentation: *Motivating Commitment in Nursing Faculty.* International Nurse Educators Conference in the Rockies, Breckenridge, CO. July 2009.

5. Reports:

2018 Accreditation Commission for Education in Nursing (ACEN). Authored Substantive Change Report – MSN Program. College of Saint Mary. Omaha, NE.

2016 Authored proposal for a Master of Science in Nursing Leadership Program at College of Saint Mary. Omaha, NE.

2014 Accreditation Commission for Education in Nursing (ACEN). Authored Follow-up Report – MSN Program. College of Saint Mary. Omaha, NE.

6. Book Reviews:

Contributing Content review specialist (2018). ATI Content Mastery Series Review Modules. Pharmacology in Nursing. Assessment Technologies Institute. Kansas City, MO.

Contributing Content review specialist (2008). ATI Content Mastery Series Review Modules. Fundamentals for Nursing. Assessment Technologies Institute. Kansas City, MO.

B. Works Not in Print:

2. Invited Talks, Lectures, and Presentations:

Invited speaker at nursing faculty conference. Universidad Francisco de Paula Santander School of Nursing. Presented: *Teaching Spiritual and Cultural Care in Nursing* (in Spanish). Cucuta, Colombia. March 2018.

Invited session co-presenter: *How to Earn a Black Belt in Technology-Enhanced Instruction*. The Teaching Professor Technology Conference, New Orleans, LA. October 2015.

Invited speaker at nursing faculty conference. Universidad Francisco de Paula Santander School of Nursing. Presented: *Integrating Cultural Competence into Nursing Education* (in Spanish). Cucuta, Colombia. July 2015.

Guest presenter of qualitative research dissertation: *Personal characteristics of nursing faculty which motivate long-term commitment to the profession*. Sigma Theta Tau Gamma Pi at-Large Chapter, Winter Session, Omaha, NE. February 2013.

Invited speaker, Conference on Clinical Nursing and Nursing Education. Universidad Francisco de Paula Santander. Two presentations: *Implementing Evidence-based practice in Nursing* and *Promoting and Evaluating Professional Competencies in Nursing Graduates* (in Spanish). Cucuta, Colombia. September 2012.

Invited speaker, Summit of Colombian Nursing Deans and Directors. Universidad Javeriana (invitation by National League for Nursing to represent the NLN at conference). Presented: *Measuring Student Levels of Competency in Nursing Education*. Bogotá, Colombia. March 2011.

Invited speaker, Faculty Development Workshop. *Implementing Cultural Competency into Nursing Education*, Universidad Interamericana de Puerto Rico, San Juan, PR (invitation by National League for Nursing). August 2007.

3. Consultancies:

2018-Current Medical-surgical item reviewer. ATI Content Mastery Series.

2017-Current Peer reviewer for nursing programs. Accreditation Commission for Education in Nursing (ACEN).

2017-2018 Abstract reviewer for 2018 National League for Nursing Summit.

2014-2015 Testing Advisory Committee. National League for Nursing.

- 2014 Item writer, NLN Center for Assessment and Evaluation. Washington DC.
- 2014 Panel reviewer. National Standard-Setting Study for ATI and Ascend Learning. RN Content Mastery Series. Kansas City, MO.
- 2006 NCLEX content reviewer in Spanish. Audio-visual reviews developed for nursing students in Puerto Rico based on translation of English reviews. ATI. Kansas City, MO.

4. Workshops:

- Tech-Enhanced Teaching and Learning Program. College of Saint Mary. Omaha, NE – July 2017.
- ACEN Self-Study Forum. New Orleans, LA – March 2017.
- ACEN Self-Study Forum. Phoenix, AZ – March 2016.
- NLN LEAD Program Retreat. Washington, DC - June 2015.
- ACEN Self-Study Forum. Chicago, IL - March 2015.
- ATI TEAS Workshop. Kansas City, MO - July and November 2014.
- ATI 2014 Content Mastery Series Standard Setting Study. Kansas City, MO - September 2014.
- Item Writing and Content Expert Training. Assessment Technologies Institute (ATI). Kansas City, MO - June 2011.
- METI Workshop for Nurse Educators. Tampa, FL - February 2005.

D. Scholarly / Creative Fellowships, Awards, Honors:

- 2015 Recommended and accepted by the National League for Nursing (NLN) to join the Leadership Institute's one-year LEAD Program.
- 2014 Nominated for Outstanding Faculty Member by Student Senate – College of Saint Mary. Omaha, NE.
- 2013 Positive Image of Nursing Award – Nebraska Nurses Association. Omaha, NE.

IV. SERVICE

A. Institutional

1. University:

2018-Current Faculty Representative to Academic Affairs Committee of the University Board of Directors.

2018-Current Faculty Assembly Council, Outgoing Faculty Chair.

2017-Current Graduate Policies and Appeals Committee, Member.

2015-Current Facilitated the development of a Partnership Agreement between College of Saint Mary and Universidad Francisco de Paula Santander in Cucuta, Colombia. Presently involved in facilitating faculty/student exchange planning between both institutions.

2017-2018 Chair of Faculty Assembly-elected office serving as presiding officer of the Faculty Assembly and Faculty Assembly Council

2017-2018 Leadership Council, Member

2017-2018 Academic Council, Member

May 2017 Faculty co-leader of Study Abroad trip to Peru for students in interprofessional healthcare studies course

2016-2017 Vice-Chair of Faculty Assembly Council - elected office

2014-2017 Faculty Mentor in Academic Affairs Mentoring Program for new faculty members at CSM

2014-2018 Graduate Council, Member

2014-2018 Advisory Board for Physician Assistant Program, Member

2013-2017 Promotion, Rank, and Extended Contract Committee, elected Member

2013-2014 Faculty Development Committee, elected Chair

2011-2013 Faculty Assembly Council, elected Secretary

2010-2014 Student Policies Committee, Secretary

3. Department/School:

2108-Present BSN Student Policies Committee, Member

2018-Present BSN Curriculum Committee, Member

2018-Present BSN Outcomes Committee, Member

2018 Faculty leader for Study Abroad trip to Colombia with MSN students.
Cucuta, Colombia.

2014 Initiated and developed faculty/student exchange program between College of Saint Mary nursing faculty and Universidad Francisco de Paula Santander nursing faculty. Coordinated visit and academic activities for visiting faculty/students from Cucuta, Colombia.

2013-2014 Appointed to generic BSN Task Force: tasked to design new curriculum and develop new generic courses.

2011-2014 Undergraduate Nursing Faculty Mentor-appointed to new faculty

2010-2014 Practicum preceptor to BSN and MSN students

B. Professional:

February 2019 Team Chair of peer evaluation team. Accreditation Commission for Education in Nursing (ACEN). Accreditation site visit.

2017-current. Peer Evaluator. Accreditation Commission for Education in Nursing (ACEN). Accreditation site visits.

2017-2018 Abstract reviewer for 2018 National League for Nursing Summit.

2014-2015 Testing Advisory Committee. National League for Nursing.

2014 Item writer, NLN Center for Assessment and Evaluation. Washington DC.

2014 Panel reviewer. National Standard-Setting Study for ATI and Ascend Learning. RN Content Mastery Series. Kansas City, MO.

March 2011 Consultant to National League for Nursing (NLN). Attended a conference of Colombian nursing deans and directors with a representative of the NLN in Bogota, Colombia.

C. Community:

2006-present. Volunteer for Faith Community Parish Nursing, St. Columbkille Parish, Papillion, NE.

2018-present. Volunteer at St. Vincent de Paul store – weekly on Saturdays.

2014-2015 Member of Diversity Task Force, Nebraska Action Coalition, Omaha, NE.

D. Organization Memberships:

2015-Current Nebraska Nurses Association

2014-Current Nebraska Assembly of Nursing Deans and Directors (NANDD)

- Elected Treasurer of NANDD (2016-Current).

2006-Current Sigma Theta Tau, Gamma Pi At-Large Chapter

- Executive Board Member, Gamma Pi Chapter (2010-2016)
 - Elected Vice-President of Gamma Pi Chapter (2014-2016)

2006-Current National League for Nursing (NLN)

E. Service Honors and Awards:

2013 Positive Image of Nursing Award. Nebraska Nurses Association. Omaha, NE – May 2013.